



First Nations Health Authority
Health through wellness

Schedule of Retainer and Meeting Fees for:

FNHA Board Directors, First Nations Health Councilors and First Nations Health Directors

For the year ended March 31, 2014



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**Reconciliation of Retainer and Meetings Fees to Honoraria Expenses in Schedule 2 on Audited Financial Statements
For the period April 1, 2013 to March 31, 2014**

FNHA Board Directors Retainer and Meeting Fees (Schedule A)	\$ 192,475
First Nations Health Council Retainer and Meeting Fees (Schedule B)	541,200
First Nations Health Directors Association Meeting Fees (Schedule C)	136,950
C.P.P. Employer Portion	24,817
Total Honoraria Expenses per Financial Statements	<u><u>\$ 895,442</u></u>



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Schedule A - Retainer and Meeting Fees to FNHA Board Directors
For the period April 1, 2013 to March 31, 2014

Board Members	Position	Retainer	Meeting Fees¹	Number of Meeting Days Attended²	Total Remuneration
Lydia Hwitsum	Board Chair	15,000	55,200	92.00	70,200
Pierre Leduc	Vice-Chair	11,000	19,050	40.50	30,050
Jason Calla ¹	Secretary Treasurer (Chair of Finance and Risk Committee)	10,125	13,350	26.50	23,475
Dr. Liz Whynot	Board Member (Chair of Human Resources Committee)	7,500	12,250	24.50	19,750
Jim Morrision	Board Member (Chair of IMIT Committee)	7,500	12,900	25.50	20,400
Madeleine Dion Stout	Board Member	7,500	9,750	19.50	17,250
John Scherebnyj	Secretary Treasurer (resigned June 2014)	2,750	8,600	17.00	11,350
Total FNHA Board Directors		61,375	131,100	245.50	192,475

Note 1 : Meeting fees current rates: \$500 full day (4 hours and over) and \$250 for half day (Chair: \$600 full day/\$300 half day)

Note 2 : Board meetings were held monthly due to work associated with transition; In addition to monthly board meetings, FNHA Directors participated in 37.5 meeting days (in total) related to transition activities such as reviewing of subagreements with Health Canada.



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Schedule B - Retainer and Meeting Fees to First Nations Health Council
For the period April 1, 2013 to March 31, 2014

Council Members	Position	Retainer	Meeting Fees paid to Councilor	Meeting Fees paid to Band	Number of Meeting Days Attended ¹	Total Remuneration
Doug Kelly	Chair	183,000			-	183,000
Warner Adam	Co-Chair	11,000	24,700		49.00	35,700
Bernie Mack	Councilor	7,500	4,750	6,000	21.50	18,250
Ernest Armann	Councilor	7,500	13,000		26.00	20,500
Charles Morven	Councilor	7,500	14,500		29.00	22,000
Cliff Atleo	Councilor	7,500	20,750	2,000	45.50	30,250
David Michael Harry	Councilor	7,500	21,250		42.50	28,750
Georgina Flamand	Councilor (resigned January 2014)	5,625	6,500		13.00	12,125
Gwen Phillips	Councilor	7,500	28,250		56.50	35,750
Ko'waintco Michel	Councilor	7,500	18,250		36.50	25,750
Leah George-Wilson	Councilor	7,500	5,500		11.00	13,000
Maria Martin	Councilor (effective January 2014)	1,875	3,250		6.50	5,125
Maureen Chapman	Councilor	7,500	10,000		20.00	17,500
Nick Chowdhury	Councilor	7,500	32,250		64.50	39,750
Tammy Watson	Councilor	7,500	2,250	15,500	35.50	25,250
William Charlie	Councilor	7,500	21,000		42.00	28,500
Total FNHC Councilors		291,500	226,200	23,500	499.00	541,200

Note 1 : Meeting fees current rates for Co-Chair and Councilor: \$500 full day (4 hours and over) and \$250 for half day



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Schedule C - Meeting Fees to FNHDA Board Directors
For the period April 1, 2013 to March 31, 2014

Board Members	Position	Status	Meeting Fees paid to Director	Meeting Fees paid to Band	Number of Meeting Days Attended ¹	Total Remuneration
Jacki McPherson	President		23,100	3,000	43.50	26,100
Jeanine Lynxleg	Vice President (resigned April 2014)		9,750	3,000	25.50	12,750
Keith Marshall	Secretary/Treasurer		16,750		33.50	16,750
Colleen LeBourdais	Board Member			6,250	12.50	6,250
Georgia Cook	Board Member		7,500		15.00	7,500
Judith Gohn	Board Member (effective October 2013)		6,500		13.00	6,500
Kim Brooks	Board Member		4,250	1,500	11.50	5,750
Lauren Brown	Board Member		8,250		16.50	8,250
Nora Martin	Board Member		7,750		15.50	7,750
Patricia Hoard	Board Member		2,500	1,000	7.00	3,500
Patrick Lulua	Board Member (resigned October 2013)		2,750		5.50	2,750
Rachel Andrew-Nelson	Board Member			7,250	14.50	7,250
Peter John	Board Member			7,500	15.00	7,500
Teresa Johnny	Board Member (effective October 2013)			2,500	5.00	2,500
Verne Tom	Board Member		6,750		13.50	6,750
Virginia Peters	Board Member		9,100		18.00	9,100
Total FNHDA Board Directors			104,950	32,000	265.00	136,950

Note 1 : Meeting fees current rates: \$500 full day (4 hours and over) and \$250 for half day (President: \$600 full day/\$300 half day)